

Future Search

Future Search has helped many businesses overcome tough challenges and achieve new levels of performance by bringing together people together to build a common framework that supports shared agreements on action.

Program Objectives

Planning meeting for 60-80 people

Task focused

Discover common ground

Increase business performance

Create self organizing and learning organizations

Applications

Integrate Cultures following Mergers & Acquisitions

Restructuring

Redesigning a product line

Turn around performance and increase productivity

Program Outline

Day 1, Afternoon

Focus on Present, External Trends

The whole group makes a "mind map" of trends affecting them now and identifies those trends most important for their topic.

Day 2, Morning

Focus on Present, External Trends

Stakeholder groups describe what they are doing now about key trends and what they want to do in the future.

Day 2, Afternoon

Ideal Future Scenarios

Diverse groups put themselves into the future and describe their preferred future as if it has already been accomplished.

Identify Common Ground.

Diverse Groups post themes they believe are common ground for everyone.

Day 3, Morning & Early Afternoon

Confirm Common Ground.

Whole group dialogs to agree on common ground. Action Planning. Volunteers sign up to implement action plans.

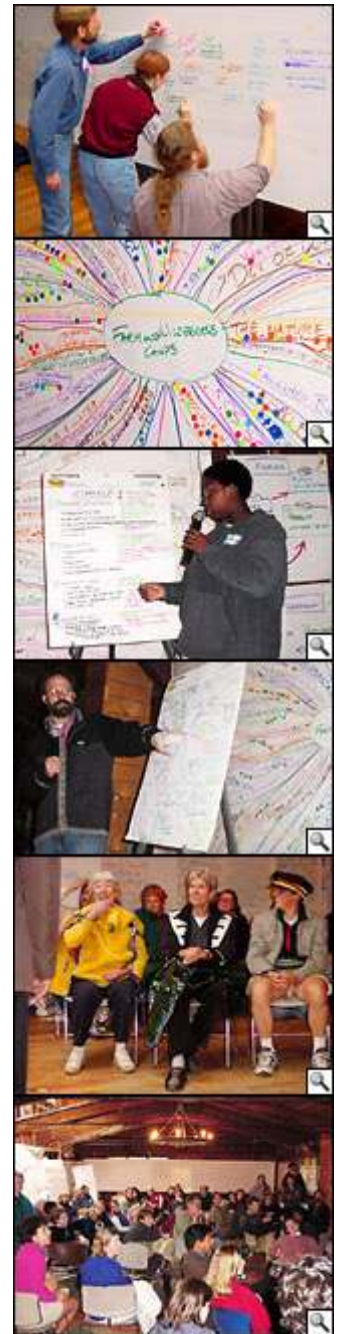
Program Length

2.5 days

Four or five sessions each lasting 1/2 day.

Program Language

English and Chinese



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